



Dipharma SA recognized for the third time as one of the best places to work in Switzerland

Chiasso, Switzerland, December 4th, 2024 | Dipharma SA, a pharmaceutical company specialized in high quality and improved medicines for rare diseases, has been recently recognized for the third time as one of the best places to work in Switzerland. During the assessment, the company received outstanding scores across several aspects of their workplace such as leadership, learning opportunities, trust and personal growth of the employees, resulting in its recognition among the employer of choice in Switzerland.

"We are very proud to have achieved the Best Place to Work certification for the third year in a row," said Fabio Cannata, General Manager of Dipharma SA. "The anonymous survey conducted by Best Places to Work received an outstanding response rate of 100% from our employees, making its insights highly representative. I want to take this opportunity to thank every employee not only for participating in the survey but also for their daily dedication and effort. Our team commitment drives the creation of innovative solutions that improve the quality of life for patients who rely on Dipharma's medicines".

Best Places to Work is an international HR certification program providing employers in different countries the opportunity to learn more about the engagement and satisfaction of their employees, honoring those who deliver an outstanding work experience with the highest standards in regard to working conditions.

100% of employees rate Dipharma SA as an excellent employer. Additionally, the Best Place to Work survey, covering 80 items in total, showed positive results across the board. The highest satisfaction scores were in the categories of Workplace Environment (94%), Leadership (92%), Compensation (88%), and Teamwork & Relationships (90%). Employees particularly value the passion their colleagues bring to every project, the positive teamwork atmosphere, and the strong sense of support. These aspects highlight Dipharma as a truly stimulating work environment.

"We are honored to have received the Best Place to Work Certification." Said Angela Tanieli, Director of Human Resources. "This recognition highlights our dedication to fostering an outstanding workplace culture and shaping a bright future alongside our employees. We take immense pride in knowing that our team consistently enjoys positive experiences with their colleagues and leaders while finding personal fulfilment in their roles."

About Dipharma

Dipharma S.A. is a Swiss specialty pharmaceutical company, developing high quality, improved, medicines for rare diseases. Dipharma S.A. is part of a third-generation group of family-owned companies that have grown to a global presence.

With a portfolio of generic orphan products for the treatment of Phenylketonuria, Gaucher Disease, Hereditary Tyrosinemia Type 1, Urea Cycle Disorders and others, Dipharma S.A. provides improved solutions for patients affected by inborn metabolic diseases at an affordable cost and with a global reach.

For more information, please visit www.dipharma.ch

About Best Places to Work Program

Best Places to Work is a global HR certification program recognizing leading workplaces around the world. Our proprietary assessment analyzes the organizations attractiveness through a two-step process focusing on 8 Workplace factors including culture, leadership, opportunities for growth and people practices. Beside the employee survey, an HR assessment is conducted focusing on evaluating the organization HR practices against the best standards.

Linkedin: https://www.linkedin.com/company/best-places-to-work-program/

Twitter: http://www.twitter/bptw4

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For more information, please visit <u>www.bestplacestoworkfor.org</u>

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